

# WHAT IS A BEHAVIORAL INTERVIEW?

This is your chance to tell us more about your achievements, motivations, and passions. And for us, the opportunity to discover your communication and interpersonal skills and understand how well you'd fit into our culture.

## TIPS FOR SUCCESS

### Relax

Do not stress during the interview – the interview is for us to get to know you and for you to have the opportunity to get to know us and confirm that ADL is the right place for you

### Come prepared

Stay up to date with the most important economic events – knowing them is essential when working in consulting, so we may want to check your current knowledge level

### Show personality

Avoid simply reiterating your résumé – make sure you let your personality shine through and be ready to tell us why you want to join us

### Use your time wisely

Use your time wisely to make sure you get your points across

### Know your basic knowledge

Research the company, industry, and position you are applying for – nobody expects you to know all the details, but a lack of basic knowledge might make it hard to make a good first impression and hinder success

## EXAMPLE QUESTIONS

- Why do you want to work with us?
- What company do you think is having a tough time now, and what would you recommend they do?
- What attributes would you bring to a case team?
- What experience are you most proud of?
- What experience do you wish you could do over, and how would you do it differently?
- What do you think makes a good management consultant?